

AstraZeneca's volunteer policy in Sweden

AstraZeneca makes a global effort to improve adolescent health. Adolescent health is an area where there are great needs and where the stakes today are lagging. As a concrete expression of this company wants to encourage employees to volunteer in projects related to adolescent health and has therefore developed the following voluntary policy for employees in Sweden.

Objectives

AstraZeneca's global policy of social support are both committed to helping young people to make their own health choices that are essential to a healthy life as an adult and also stimulate interest in science among children and adolescents. Many voluntary organizations in Sweden are working with a health in different ways and AstraZeneca to support them in their work by giving employees the opportunity to help out as volunteers, a voluntary effort, which is also good for their own well-being and motivation.

Volunteer Assignments

AstraZeneca offers an opportunity for employees to, as part of our community support, volunteer on paid time. The format will differ depending on conditions in various functions. One way might be to carry out volunteer assignments in a more coordinated and controlled manner within the function a different way might be to allow more individual time off for volunteer assignments.

To be able to volunteer during working hours it must be within the mandates of our community support. Approved volunteer assignment is on a volunteer portal on the intranet. There will also be the possibility of different group assignments where the whole team can make a concerted effort and will strengthen the team.

Results

With this community support we achieves:

- Positive impact on adolescent health
- Dedicated employees
- Stronger business reputation and profile

Leave

Each year there is the opportunity to volunteer individually or in groups totaling no more than eight hours either single or scattered as hours during the year. In order to perform a volunteer assignment at work required an approval from their line organization.